AOT Ratio median and mean annual compensation of all employees

AOT Public Company Limited

| Employee Compensation | Ratio for Median Employee <br> Compensation | Ratio for Mean Employee <br> Compensation |
| :--- | :---: | :---: |
| The ratio between the total annual compensation of the <br> Chief Executive Officer and the mean or median employee <br> compensation | 62.66 | 18.72 |

