



AOT Corporate Governance Overview 2021

Airports of Thailand PCL

AOT Board of Directors



Overview of AOT Board of Directors 2021

 Total 15 Board Members	11 Independent Directors		
	1 Executive Director		
	3 Other Non-Executive Directors		
 5 Female Directors or 33.33 Percent	 Average tenure time 3.19 Year	 Each Director can hold external directorships in other SET-listed companies not more 3 Companies ¹	 Average board meeting attendance 98 Percent ²

REMARK 1. Each must not hold (1) more than 3 director positions in state enterprises and/or Juristic person in which state enterprise are shareholders, (2) more than 3 director positions in companies listed on the stock Exchange of Thailand. The directorship holding in items (1) and (2) must not exceed 5 altogether.

2. Under a minimum requirement that no more than 3 consecutive absences is allowed throughout the year without reasonable cause.

Composition of the Board

The AOT Articles of Association prescribes the composition of the Board of Directions as follows:

- Not less than 5 directors but not more than 15 directors, elected at the shareholders' meeting.
- Independent directors should not be less than one-third of all members, and must not be less than 3 persons.
- Not less than half of the directors must reside in the Kingdom of Thailand.
- At least 1 director must have knowledge in accounting and finance.

AOT Board Skill Matrix and Diversity



Board skills matrix and diversity of Airports of Thailand Public Company Limited as of 30 September 2021

Director's Name	Diversity		(Ministry of Finance) Directors' Pool	Independent Director	Educations and Experiences								Specific Committee					
	Gender	Age			Finance and Economics	Management and Business Administration/Commerce and Service/Marketing	Transportation and Logistics	Laws/Security	Strategic Planning/Sustainable Development	Science and Technology/Telecommunications and Information Technology/Innovation	Accounting	Engineering/Energy	Audit Committee	Nomination Committee	Remuneration Committee	Corporate Governance Committee	Risk Management Committee	
1 MR. SARAWUT BENJAKUL	M	56	✓	✓		✓	✓	✓										
2 MISS SUTTIRAT RATTANACHOT	F	62	✓	✓	✓	✓	✓	✓			✓				✓			
3 AIR CHIEF MARSHAL BHANUPONG SEYAYONGKA	M	62		✓		✓	✓	✓	✓	✓			✓	✓			✓	
4 MR. KRICHTEP SIMLEE	M	62	✓			✓	✓		✓			✓						
5 POLICE GENERAL MANOO MEKMOK	M	60		✓		✓		✓						✓				
6 MR. WARA TONGPRASIN	M	50		✓	✓	✓		✓			✓		✓				✓	
7 MRS. NATJAREE ANUNTASILPA	F	51	✓	✓	✓	✓					✓		✓		✓			
8 MR. KRIT SESAVEJ	M	58	✓	✓	✓	✓			✓									✓
9 MISS SUPAWAN TANOMKIEATIPUME	F	58		✓		✓			✓									✓
10 MISS PHADCHA PONGKEERATIYUT	F	62	✓	✓		✓		✓		✓	✓			✓				
11 MR. SARAWUT SONGSIVILAI	M	57				✓	✓					✓						
12 MRS. PHONGSAWARD GUYAROONSUITH	F	54	✓	✓		✓	✓	✓										
13 MR. PHANTHONG LOYKULNANTA	M	44				✓	✓			✓		✓			✓			
14 MR. JIRAPON SUNKPHO	M	48	✓	✓		✓				✓		✓						
15 MR. NITINAI SIRISMATTHAKARN	M	50	✓		✓	✓	✓		✓	✓		✓					✓	✓
TOTAL			9	11	5	15	8	7	5	5	4	5	3	4	3	3	3	3

- 9 directors are listed in the Director's Pool of Ministry of Finance

- 11 Independent directors

1. Mr. Sarawut Benjakul



Date of First Appointment 19 October 2016

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child:

0.0005 percent (72,900 shares)/ None

Family Relationship among Directors and Executives: None

Education

- LL.M. (Commercial Law), University of Bristol, UK
- LL.M. (International Legal Studies), American University, USA
- M.C.J., Howard University, USA
- Barrister-at-Law, Institute of Legal Education of the Thai Bar
- LL.B. (Honors), Ramkhamhaeng University

Training

- Top Executive Program (Class 5), Capital Market Academy, Stock Exchange of Thailand (SET)
- Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations (Class 3), King Prajadhipok's Institute

- Programs organized by Thai Institute of Directors (IOD)
 - Director Certification Program (DCP) (Class 108/2008)
 - Risk Management Program for Corporate Leaders (RCL) (Class 8/2017)

Positions in SET-listed Companies: 2 Companies

- April 2021 - Present Independent Director/ Member of the Audit Committee, Global Green Chemicals Public Company Limited
- 2016 - Present Chairman/ Independent Director, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:

- 1 Organization
- 2020 - Present Special Adviser to the Office of the Judiciary

Work Experience in the Last 5 Years

- 2018 - June 2021 Director, Metropolitan Electricity Authority
- 2017 - 2020 Secretary-General, Office of the Judiciary
- 2006 - 2017 Deputy Secretary-General, Office of the Judiciary

Board Industry Experience:

Mr. Sarawut Benjakul is a Chairman/Independent Director at AOT. He has a unique perspective from the material and energy sectors. He was an Independent Director/Member of the Audit Committee at Global Green Chemical Public Company Limited. He was a Director at Metropolitan Electricity Authority. He has two master degrees in Commercial Law and International Legal Studies from University of Bristol and American University, respectively.

2. Ms. Suttirat Rattanachot



Date of First Appointment 27 January 2012

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.Acc., Chulalongkorn University
- LL.B., Thammasat University
- B.B.A. (Accounting), Ramkhamhaeng University

Training

- National Defence College of Thailand (Class 51)
- Inspector General Program for the Fiscal Year 2015
- Director Certification Program (DCP) (Class 73/2006), Thai Institute of Directors (IOD)

Positions in SET-listed Companies: 1 Company

2012 - Present Independent Director/
Chairman of the Remuneration
Committee,
Airports of Thailand Public
Company Limited

Positions in Other Non-listed Companies/Organizations: None

Work Experience in the Last 5 Years

2016 - 2019 Director,
Export - Import Bank of Thailand
(Exim Bank)

2016 - 2019 Director-General,
Comptroller General's Department,
Ministry of Finance

2008 - 2019 Management Committee,
Bangkok Mass Transit Authority

2015 - 2016 Deputy Permanent Secretary,
Ministry of Finance

Board Industry Experience:

Ms. Suttirat Rattanachot is an Independent Director/Chairman of the Remuneration Committee at AOT. She brings financial expertise to the AOT board. She was a Director-General (2016-2019) at Comptroller General's Department, Ministry of Finance of Thailand, and Deputy Permanent Secretary (2015-2016) at Ministry of Finance of Thailand.

3. Air Chief Marshal Bhanupong Seyayongka



Date of First Appointment 21 October 2019

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- Armed Forces Academies Preparatory School (Class 18)
- Royal Thai Air Force Academy (Class 25)
- Flying Training School, Royal Thai Air Force (Class 71)
- Squadron Officer School, Royal Thai Air Force (Class 65)
- Air Command and Staff College, Royal Thai Air Force (Class 37)

Training

- Air War College, Royal Thai Air Force (33)
- National Defence College of Thailand (Class 54)
- Rule of Law for Democracy Program (Class 5)
- Top Executive Program in Energy Literacy (Class 15), Thailand Energy Academy

- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 168/2020)
 - Advanced Audit Committee Program (AACCP) (Class 37/2020)
 - Corporate Governance for Executive (CGE) (Class 16/2020)

Positions in SET-listed Companies: 1 Company

2019 - Present Independent Director/ Chairman of the Corporate Governance Committee/ Member of the Audit Committee/ Member of the Nomination Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations: None

Work Experience in the Last 5 Years

2018 - 2019 Commissioner, the Civil Aviation Authority of Thailand (CAAT)

2018 - 2019 Chairman of the Royal Thai Air Force Advisory Board

2017 - 2019 Director of Center for Monitoring and Solving the Problems in the Southern Border Provinces, Royal Thai Air Force

2017 - 2019 Deputy Chief of the Air Staff, Royal Thai Air Force

2016 - 2017 Director of Operations, Royal Thai Air Force

2015 - 2016 Director of Intelligence, Royal Thai Air Force

Board Industry Experience:

Air Chief Marshal Bhanupong Seyayongka is an Independent Director/ Chairman of the Corporate Governance Committee/ Member of the Audit Committee/Member of the Nomination Committee at AOT. He has experience in aerospace and defence.

4. Mr. Krichthep Simlee



Date of First Appointment 24 January 2018

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.A. (Leadership in Society, Business and Politics), Rangsit University
 - B.Eng. (Civil Engineering), Chiang Mai University
- Training
- National Defence Course (Class 53), National Defence College of Thailand
 - Public Administration and Public Law (Class 9), King Prajadhipok's Institute
 - Top Executive Program (Class 54), Ministry of Interior
 - Middle Management Program, Department of Public Works and Town & Country Planning
 - Field trip in Passage and Grade Separation's Design, Application and Maintenance in Norway
 - Administration Program for Middle Management, Department of Public Works and Town & Country Planning
 - Programs organized by the Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 149/2018)
 - Ethical Leadership Program (ELP) (Class 15/2019)
 - Risk Management Program for Corporate Leaders (RCL) (Class 25/2021)

Positions in SET-listed Companies: 1 Company

2018 - Present Director, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:
1 Organization

2017 - Present Director, Port Authority of Thailand

Work Experience in the Last 5 Years

2019 Director-General,
Department of Rural Roads

2018 - 2019 Director, Tourism Authority of Thailand

2017 - 2018 Director,
Aeronautical Radio of Thailand Ltd.

2016 - 2019 Deputy Permanent Secretary,
Ministry of Transport

2016 Inspector-General, Ministry of Transport

2010 - 2016 Deputy Director-General,
Department of Rural Roads,
Ministry of Transport

Board Industry Experience:

Mr. Krichthep Simlee is a Director at AOT. He has numerous experience in airline and transportation infrastructure. In 2019, he was a Director-General at the Department of Rural Roads. Before that, he was a director at Aeronautical Radio of Thailand. His work experience also includes the work at the Ministry of Transport of Thailand. He received training in aerospace and defense, including the National Defense course from the National Defense College of Thailand.

5. Police General Manoo Mekmok



Date of First Appointment 15 November 2016

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.P.A. (Public Administration), National Institute of Development of Administration
- B.P.A. Royal Police Cadet Academy (Class 38)

Training

- Administration of Justice for Senior Executive (Class 19)
- National Defence Course (Class 55), National Defence College of Thailand
- Senior Command Course (Class 24)
- Superintendent Course (Class 38)
- Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations (Class 16), King Prajadhipok's Institute
- Programs organized by the Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 137/2017)
 - Risk Management Program for Corporate Leaders (RCL) (Class 9/2017)

Positions in SET-listed Companies: 1 Company

2016 - Present Independent Director/
Chairman of the Nomination Committee,
Airports of Thailand Public
Company Limited

Positions in Other Non-listed Companies/Organizations:

1 Organization

2019 - Deputy Commissioner-General,
30 September 2021 Royal Thai Police

Work Experience in the Last 5 Years

2016 - 2019 Assistant Commissioner-General,
Royal Thai Police

2014 - 2016 Commissioner, Office of Police
Forensic Science, Royal Thai Police

Board Industry Experience:

Police General Manoo Mekmok is an Independent Director/ Chairman of the Nomination Committee at AOT. He has an industrial experience, the aerospace and defense. He was a Deputy Commissioner-General at Royal Thai Police. He received a number of trainings including the National Defense course from the National Defense College of Thailand. He holds a M.P.A in National Institute of Development of Administration and B.P.A. in Royal Police Cadet Academy.

6. Mr. Wara Tongprasin



Board Industry Experience:

Mr. Wara Tongprasin is an Independent Director/ Chairman of the Audit Committee/Member of the Corporate Governance Committee at AOT. Among board members, Tongprasin is a financial expert. He received training in the field of finance from major organization, including Karin Audit Company Limited. He has a B.B.A. in Accounting from Ramkhamhaeng University. He also a certified auditor and public accountant.

Date of First Appointment 16 July 2014

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- B.B.A. (Accounting), Ramkhamhaeng University
- Tax Auditor and Certified Public Accountant (CPA)

Training

- Programs organized by Karin Audit Company Limited
 - All Tax Systems and Summary of Accounting and Auditing Standards Program
 - All Tax System and Accounting Program
- Programs organized by S.P.O. Organizer Company Limited
 - Tax Planning and Accounting for SMEs 2014
 - Production Cost Accounting in 2015
 - Thai Accounting Standard Summary in 2016
 - Financial Courses for Accountants in 2017
 - Tax and Auditing Standard in 2017
 - New Auditor's Reporting in 2017 (Batch 1)
 - Updated Tax and Accounting Law in 2018
 - Tax Planning Technique and Tax Auditing
 - Significant Changes in New Accounting Standard
 - New Tax Law and Accounting Clarification
 - Tax System and Tax Accounting

- Programs organized by Federation of Accounting Professions under the Royal Patronage of His Majesty the King
 - Main Issues on NPAEs Accounting Standards Program
 - New Tax System Planning and Tax Perspective on AEC Program (Program 2)
 - Changes of Revised Accounting and Financial Reporting Standards 2009 Program
 - New Accounting Standards 2009 Program
 - Tax and Accounting Update Program (Revised in 2009)
 - Latest Revision of Accounting Standards Program
 - Tax for International Transactions Program (Revised)
 - New Laws Related to Certified Public Accountants Program

- Programs organized by other organizations
 - Land, Building, Equipment and Related Financial Report Standard Interpretation (Effective on 1 January 2014), NYC Management Company Limited
 - Tax Update together with Tax Problems and Accounting Standards Program for Tax Auditors, A.R. Accounting Consultant Company Limited
 - Tax and Accounting Program for SMEs organized by Patana Kamoprom Company Limited
 - 2020 Accounting Standards Course organized by PricewaterhouseCoopers ABAS Ltd.
 - TFRS for NPAEs update 2021 organized by Professional Accounting Service Company Limited

- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 80/2009)
 - Advanced Audit Committee Program (AACCP) (Class 20/2015)
 - Risk Management Program for Corporate Leaders (RCL) (Class 14/2018)
 - Corporate Governance for Executive (CGE) (Class 16/2020)

Positions in SET-listed Companies: 2 Companies

- | | |
|----------------|---|
| 2014 - Present | Independent Director/
Chairman of the Audit Committee/
Member of the Corporate
Governance Committee,
Airports of Thailand Public
Company Limited |
| 2019 - Present | Director/ Independent Director/
Member of the Audit Committee,
Ekarat Engineering Public
Company Limited |

Positions in Other Non-listed Companies/Organizations:

- | | |
|-----------------|--|
| 2 Organizations | |
| 2013 - Present | Director, Friend Construction and
Engineering Company Limited |
| 2005 - Present | Managing Director,
the Access Audit Company Limited |

Work Experience in the Last 5 Years:

None

7. Mrs. Natjaree Anuntasilpa



Date of First Appointment 25 January 2019

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.B.A., Shenandoah University, USA
- B.B.A. (Accounting), Chulalongkorn University

Training

- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP), (Class 159/2019)
 - Advanced Audit Committee Program (AACP), (Class 34/2019)

Positions in SET-listed Companies: 1 Company

2019 - Present Independent Director/ Member of the Audit Committee/ Member of the Remuneration Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:

1 Organization (as of 30 September 2021)

1 October 2021 - Present Secretary-General to the Cabinet, the Secretariat of the Cabinet, the Office of the Prime Minister

2019 - 30 September 2021 Special Expert to the Office of the Prime Minister (Senior Executive), the Office of the Permanent Secretary, the Office of the Prime Minister

Work Experience in the Last 5 Years

2017 - 2019 Deputy Secretary-General to the Cabinet, the Secretariat of the Cabinet, the Office of the Prime Minister

2016 - 2017 Adviser to the Secretariat of the Cabinet (Plan and Policy Analyst, Senior Professional Level), the Secretariat of the Cabinet, the Office of the Prime Minister

2015 - 2016 Director of Bureau of Cabinet Submission Analysis (Senior Director), the Secretariat of the Cabinet, the Office of the Prime Minister

Board Industry Experience:

Mrs. Natjaree Anuntasilpa is an Independent Director/ Member of the Audit Committee/Member of the Remuneration Committee at AOT. Anuntasilpa is a veteran in finance. She received an advanced audit committee program (AACP) from Thai Institute of Directors (IOD). She holds a Bachelor's Degree in Accounting from Chulalongkorn University and a Master of Business Administration from Shenandoah University, USA. In addition, she has an experience in the government sector as, in the past five year, she was working for the Office of the Prime Minister.

8. Mr. Krit Sesavej



Date of First Appointment 29 November 2019

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.A. (Management), Catholic University
- Faculty of Economics (Marketing), Kasetsart University

Training

- Capital Market Academy (Class 19)
- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 118/2015)
 - Director Certification Program (DCP) (Class 305/2021)
 - Risk Management Program for Corporate Leader (RCL) (Class 23/2021)
 - Role of the Chairman Program (RCP) (Class 48/2021)

Positions in SET-listed Companies: 1 Company

2019 - Present Independent Director/ Chairman of Risk Management Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:

1 Organization

2021 - Present - Independent Director/ Chairman of Risk Management Committee
- Member of the Nomination and Remuneration Committee, Government Housing Bank

Work Experience in the Last 5 Years

2012 - 2018 - Director / Member of the Risk Oversight Committee
- President, Bangkok Commercial Asset Management Public Company Limited

Board Industry Experience:

Mr. Krit Sesavej is an Independent Director/Chairman of the Risk Management Committee at AOT. Sesavej is an expert in the financial sector, bank industry. He is a Member of the Nomination and Remuneration Committee at Government Housing Bank. From 2012 to 2018, he was a President at Bangkok Commercial Asset Management Public Company Limited. He holds a Master of Art in Management from Catholic University and a Bachelor of Art in Economic from Kasetsart University

9. Ms. Supawan Tanomkieatipume



Date of First Appointment 29 July 2020

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- Certificate in Hospitality Management, College of Bournemouth, UK
- M.B.A., College of Notre Dame : Belmont California, USA
- B.S. (Computer Science), Assumption University

Training

- Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations, King Prajadhipok's Institute
- Top Executive Program for Creative and Amazing Thai Services (ToPCATS) (Class 1), University of the Thai Chamber of Commerce
- Programs organized by Thai Institute of Directors (IOD)
 - Director Certification Program (DCP) (Class 223/2016)
 - Risk Management Program for Corporate Leader (RCL) (Class 23/2021)

Positions in SET-listed Companies: 1 Company

2020 - Present Independent Director/ Member of the Risk Management Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:

5 Organization

April 2021 - Present Deputy Secretary-General, the Chamber of Commerce and Board of Trade of Thailand

February 2021 - Present Director, Suvarnabhumi Airport Hotel Company Limited

2020 - Present Honorary Adviser to Thai Hotels Association

2019 - Present Deputy Managing Director, Golden Asset Company Limited (The Twin Towers Hotel Bangkok)

2019 - Present Consultant to the Senate Standing Committee on Tourism

2006 - Present Director, Pataweesin Company Limited

Work Experience in the Last 5 Years

2017 - March 2021 Director and Vice Chairman of the Tourism Business Committee, Thai Chamber of Commerce and Board of Trade of Thailand

2016 - 2020

2018 - 2020

2017 - 2020

2019

2017 - 2019

2016 - 2018

2014 - 2016

President of Thai Hotels Association

Vice President - Business Travel Management, Tourism Council of Thailand

Member of the Steering Group for Tourism and Meetings, Incentive Travel, Conventions, Exhibitions (MICE), Public-Private Partnership Project Consultant in Sustainable Tourism, Tourist Police Bureau

Honorary Director, the National Tourism Policy Committee, Ministry of Tourism and Sports

Vice President, Tourism Council of Thailand

Vice President, Thai Hotels Association

Board Industry Experience:

Ms. Supawan Tanomkieatipume is an Independent Director/Member of the Risk Management Committee at AOT. She has an industrial experience in commercial & professional services, from a role of President (2020) and Vice President (2016) at Thai Hotel Association. She was also a tourism consultant for Tourist Police Bureau.

10. Ms. Phadcha Pongkeeratiyut



Date of First Appointment 21 October 2020

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.P.A. (Management for Executive), National Institute of Development Administration
- LL.B., Thammasat University
- B.Acc. (Accountancy), Chulalongkorn University

Training

- Digital CEO (Class 1), The Digital Economy Promotion Agency
- Change Leadership (for Deputy Director-General and equivalent), The Office of the Civil Service Commission
- Corporate Strategic Management with Enterprise Architecture (EA) (Class 2), The Electronic Government Agency (Public Organization)
- Certificate Course in Good Governance for Medical Executives (Class 5), The King Prajadhipok's Institute and The Medical Council of Thailand
- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 187/2021)
 - Risk Management Program for Corporate Leaders (RCL) (Class 9/2017)

Positions in SET-listed Companies: 1 Company

October 2020 - Present Independent Director/ Member of the Nomination Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations: 3 Organizations

June 2021 - Present Director, Government Lottery Office
February 2021 - Present Director, Suvarnabhumi Airport Hotel Company Limited
2019 - Present Honorary Member, Student Loan Fund (SLF)

Work Experience in the Last 5 Years

2018 - 2019 Chief Information Officer, Revenue Department
2018 - 2019 Principal Adviser on Efficiency (Plan and Policy Analyst, Expert Level), Revenue Department
2017 - 2019 Director, Playingcard Factory, Excise Department
2016 - 2019 Director, KTB General Services and Security Company Limited
2016 - 2017 Deputy Director-General, Revenue Department

Board Industry Experience:

Ms. Phadcha Pongkeeratiyut is an Independent Director/ Member of the Nomination Committee at AOT. Her expertise lies in multiples dimensions: Information technology, consumer discretionary, and finance. She was a Director at Suvarnabhumi Airport Hotel; she received training in digital from the Digital CEO at the Digital Economy Promotion Agency; and she holds a Bachelor's Degree in Accountancy from Chulalongkorn University.

11. Mr. Sarawut Songsivilai



Date of First Appointment 17 February 2021

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- M.Eng (Civil Engineering : TRANSPORTATION ENG.), Chulalongkorn University
- B.Eng. (Civil Engineering), Chulalongkorn University

Training

- Civil Service Executive Development Program (Class 3)
- Executive Development Program
- National Defence Course (Class 57), National Defence College of Thailand

Positions in SET-listed Companies: 1 Company

February 2021 - Present Director, Airports of Thailand Public Company Limited

Positions in State Enterprises or Juristic Persons in which State Enterprises are Shareholders: 2 State Enterprises

2019 - Present Chairman, Mass Rapid Transit Authority of Thailand (State Enterprise under the Ministry of Transport)

2019 - Present Director, Expressway Authority of Thailand (State Enterprise under the Ministry of Transport)

Positions in Other Non-listed Companies/Organizations:

1 Organization

2019 - Present Director-General of Department of Highways, Ministry of Transport

Work Experience in the Last 5 Years

2019 Director-General, Department of Rail Transport

2018 - 2019 Director-General, Office of Transport and Traffic Policy and Planning

2017 - 2018 Inspector-General, Ministry of Transport

2014 - 2017 Deputy Director-General for Maintenance

Board Industry Experience:

Mr. Sarawut Songsivilai is a Director at AOT. He has a industrial experience, with an expertise in transportation of airlines and road & rail. Before joining AOT, he was a Direction-General at the Department of Rail Transportation. He also worked at the Office of Transport and Traffic Policy and Planning, and the Ministry of Transport. He received M.Eng in Civil Engineer, majoring in Transportation engineering from Chulalongkorn University. In addition, Songsivilai received the aerospace and defense trainings. Including the National Defense course from the National Defense College of Thailand.

12. Mrs. Phongsaward Guyaroonsuith



Date of First Appointment 17 February 2021

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- LL.B., Thammasat University

Training

- Executive Development Program (Class 82)
- Executive Program in Budgeting (Class 6)
- Executive Program in Legal Literacy (Class 5)

Positions in SET-listed Companies: 1 Company

February 2021 - Present Independent Director, Airports of Thailand Public Company Limited

Positions in State Enterprises or Juristic Persons in which State Enterprises are Shareholders: 2 State Enterprises

2020 - Present Director, Expressway Authority of Thailand (State Enterprise under the Ministry of Transport)

2019 - Present Director, Aeronautical Radio of Thailand Ltd. (State Enterprise under the Ministry of Transport)

Positions in Other Non-listed Companies/Organizations:

7 Organizations

2021 - Present Honorary Member of the National Savings Fund Committee

2020 - Present Honorary Member of the Committee on the Funds for Development of Safe and Creative Media

2020 - Present Honorary Member of the National Defence Technology Policy Committee

2020 - Present Member, the National Reform Steering Committee on State Administration

2019 - Present Member of the Law Reform Commission

2019 - Present Councillor of State Panel 2

2018 - Present Deputy Secretary-General of the Council of State, Office of the Council of State

Work Experience in the Last 5 Years

2015 - 2017 Legislative Committee, Office of the Council of State

Board Industry Experience:

Mrs. Phongsaward Guyaroonsuith is an Independent Director at AOT. She has an experience in the industrial sector, in particular, the transportation (road & rail) and capital goods (aerospace & defense) industries. She is working as a Honorary Member of the National Defense Technology Policy Committee, Director at Expressway Authority of Thailand, and Direct at Aeronautical Radio of Thailand.

13. Mr. Phantong Loykulnanta



Date of First Appointment 17 February 2021

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- Master of Accounting and Management Science, University of Southampton, UK
- B.Eng., Thammasat University

Training

- eGovernment Forum 2018 (Class 1)
- The Civil Service Executive Development Program : Visionary and Moral Leadership (Class 89)
- The Training Project in Supplement to the Lecture on Royal Institution and Thailand (Class 1) Delivered by Volunteer Lecturer

Positions in SET-listed Companies: 1 Company

February 2021 - Present Director/ Member of the Remuneration Committee, Airports of Thailand Public Company Limited

Positions in Other Non-listed Companies/Organizations:

1 Organization

2019 - Present Deputy Director-General of the Customs Department

Work Experience in the Last 5 Years

2019 Holding another position as Director of Management and Development Division, Data Linking, Import, Export and Logistics

2017 - 2019 Director of Suvarnabhumi Airport Cargo Clearance Customs Office

2014 - 2019 Deputy Secretary of Minister of Finance

Board Industry Experience:

Mr. Phantong Loykulnanta is an Independent Director at AOT. He brings the unique perspective with his mixed experience in industrial logistic, consumer staples, and finance . In 2019, he was a Director of Management and Development Division, Data Linking, Import, Export and Logistic. He also has an experience in consumer staples, as he was a Director of Suvarnabhumi Airport Cargo Clearance Customer Office. In 2014, Loykulnanta was a Deputy Secretary of Minister of Finance.

14. Mr. Jirapon Sunkpho (49 years)



Date of First Appointment 23 June 2021

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- Ph.D. in Engineering, Carnegie Mellon University
- M.Sc., Technological University of Dublin
- M.Eng., Georgia Institute of Technology
- B.Eng., Chulalongkorn University

Training

- Cybersecurity: Technology, Application and Policy, MIT
- Digital Transformation Strategy, Boston University
- Thammasat Executive Development Program (TU EDP)

Positions in SET-listed Companies: 1 Company

June 2021 - Present Independent Director,
Airports of Thailand Public
Company Limited

Positions in Other Non-listed Companies/Organizations:

2 Organizations

2019 - Present IT Management and Screening
Committee, Ministry of Labor

2018 - Present Vice President of Information
Technology, Thammasat University

Work Experience in the Last 5 Years

2019 - May 2021 IT Senior Expert, Airports of Thailand
Public Company Limited

2020 - January 2021 Director, CAT Telecom Public
Company Limited

2017 - 2020 Information System Supervisory
Committee, Provincial Waterworks
Authority

2013 - 2018 Vice Dean and Director for Digital Policy
and Management Program,
College of Innovation,
Thammasat University

Board Industry Experience:

Mr. Jirapon Sunkpho is an Independent Director at AOT. He is an expert in technology. With his experience in the information technology sectors, he provides cutting-edge technology-related information to the AOT board. He has an experience working as an IT Management and Screening Committee at Ministry of Labor, a Vice President of Information Technology at Thammasat University, and as Vice Dean and Direct for Digital Policy and Management Program, at College of Innovation, Thammasat University.

15. Mr. Nitinai Sirismatthakarn (50 years)



Date of First Appointment 22 June 2016

Percentage of Shareholding

As of 1 October 2020 None

Change During the Year None

As of 30 September 2021 None

Percentage of Shareholding of Spouse/ Underage Child: None

Family Relationship among Directors and Executives: None

Education

- Ph.D. (Economics), Florida State University
- M.P.A., University of Southern California
- Certificate of Financial Management, University of Southern California
- Certificate of Monetary Management, University of Southern California
- B.Econ., Chulalongkorn University

Training

- Programs organized by Thai Institute of Directors (IOD)
 - Director Accreditation Program (DAP) (Class 138/2017)
 - Director Certification Program (DCP) (Class 258/2018)

Positions in SET-listed Companies: 2 Company

- | | |
|----------------|---|
| 2016 - Present | Director, Bangkok Aviation Fuel Services Public Company Limited |
| 2016 - Present | Member and Secretary of the Board of Directors/ Member and Secretary of the Corporate Governance) Committee/ Member and Secretary of the Risk Management Committee, Airports of Thailand Public Company Limited |

Positions in Other Non-listed Companies/Organizations: None

Work Experience in the Last 5 Years

- | | |
|----------------|--|
| 2015 - Present | President, Airports of Thailand Public Company Limited |
|----------------|--|

Board Industry Experience:

Mr. Nitinai Sirismatthakarn is a President/ Member and Secretary of the Board of Directors/Member and Secretary of the Corporate Governance Committee/ Member and Secretary of the Risk Management Committee at AOT. He is knowledgeable in the energy sector, specifically, the oil, gas and consumable fuels industry. Aside from being the AOT President, Sirismatthakarn is a Director at Bangkok Aviation Fuel Service Public Company Limited, and a Member and Secretary of the Board of Director.