



บริษัท ท่าอากาศยานไทย จำกัด (มหาชน)
Airports of Thailand Public Company Limited

Announcement of Airports of Thailand Public Company Limited Intention on Management with Honesty, Integrity and Transparency

Airports of Thailand Public Company Limited (AOT) is fully committed to operating its business with honesty, integrity, adhering to good conduct, transparency and traceability in conformity with good corporate governance, and eliminating any corruption or malfeasance in order to create good corporate value and image as well as confidence of shareholders, investors and stakeholders. This enables AOT to play an active part in driving the National Anti-Corruption Strategy Phase 3 (B.E.2560 – 2564). Thus, AOT announces the honest intent of its management as follows :

1. Transparency Index
Administering and operating every step of its business with honesty and traceability as well as making decision with fairness and never get involved in any act of corruption.
2. Accountability Index
Raising consciousness of the management on the accountability while listening to feedbacks or complaints from its customers, stakeholders or the public. AOT shall be ready for investigation and responsible for its performance outcome.
3. Corruption-Free Index
Prioritizing anti-corruption and bribery policies by refusing the use of position to benefit yourself and other persons.
4. Integrity Culture Index
Aiming at fostering corporate culture of anti-corruption, instilling social value, integrity, ethics, honesty, accuracy and anti-corruption attitude.
5. Work Integrity Index
Strictly performing its business in compliance with policies, rules, regulations, laws and operating standards under good corporate governance principles. This includes establishing work operating standards without discrimination by giving equal treatment to employees.

Pleas acknowledge this announcement accordingly.

Announced on 27 December 2018.

A handwritten signature in blue ink, appearing to be 'L. J.', is positioned above the printed name of the President.

(Dr. Nitinai Sirismatthakarn)
President